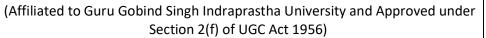


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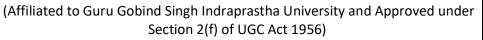


Action Taken Report for All Stakeholders (Academic Year 2022-23)

- A. Students
- B. Teachers
- C. Employers
- D. Alumni



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A. <u>ACTION TAKEN REPORT ON STUDENT FEEDBACK</u>

Action taken report on the students' feedback: Actions taken to address the student's feedback involves addressing content delivery, curriculum implementation

S.No	Feedback	Action Taken	Relevant Solutions
1.	Depth of the syllabus in relation to the competencies expected by Industry/current global scenarios imbibing a balance between theory and practical application of knowledge	Faculty has been advised to use real-life case examples highlighting current industrial practices while imparting lessons to provide more exposure to students Industrial visits have been planned to be organized to provide the real-time practical exposure	 Case-Studies Industrial Visits
2.	More practical exposure relevant to the industries	Guest lectures and seminars are planned to be conducted with industry experts and young entrepreneurs as speakers allowing students interaction under the aegis of various clubs and societies like JIMS Talks, CII Yuva and other managerial clubs.	Guest lectures Seminars and Expert Lectures
3.	Extending co-curricular activities for enhancing managerial and entrepreneurial mindset	1. Several events were conducted under aegis of various managerial clubs and society of the institute to facilitate holistic learning 2. Alumni working with different industries invited to guide	 Events promoting holistic learning Interactive sessions with Alumni



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		students on current industry practices	
4.	Quality and delivery of curriculum for understanding and reference	Faculty have been using multimedia tools like presentations and audio-visual learning methods Additional notes to be provided to students	 Class Presentations Google Classrooms

B. ACTION TAKEN REPORT ON TEACHERS' FEEDBACK

Action taken report on the teacher's feedback: Actions taken to address the teacher's feedback involves addressing the issues related to curriculum implementation and research opportunities.

S.No	Feedback	Action Taken Report	Relevant documents
1.	Internships should be for more duration	Students are required to do an internship for a period ranging from 6 weeks to 8 weeks	List of students undertaking SIP
2.	The curriculum should be made more industry oriented and less theoretical	MOOC and Value Added Courses are being planned which are relevant to current industrial requirements	1. MOOC Courses 2. Value Added Courses
3.	Opportunities for conducting Research & Project	1. Faculty has been motivated to attend FDPs,	1. List of FDPs, seminar and Workshops



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		workshops and seminars to enhance research skills. 2. Research publications	attended by faculties 2. List of papers published
4.	More practical components should be there for technical subjects like Accounts and Financial Management.	Lab Classes and Guest lectures are being conducted to impart practical knowledge of the technical subjects	1. Syllabus for BCOM 211 and BCOM 302 2. List of guest lecture

C. <u>ACTION TAKEN REPORT ON EMPLOYER'S FEEDBACK</u>

Action taken report on the employer's feedback: Actions taken to address the employer's feedback involves addressing the issues related to curriculum, practical training and industry experiences.

S.No	Feedback	Action Taken Report	Relevant Solution
1.	Students should learn current market trends and industry specific skills.	Guest lectures and alumni sessions are being planned to make students aware of current market trends.	Guest Lecture Alumni Sessions
2.	Expertise in specific areas should be built.	 Students are offered a variety of elective subjects pertaining to specialized schemes such as marketing, finance and HR. MOOC courses are being planned to offer advanced specialization among the different streams. 	Elective courses introduced in curriculum List of MOOC Courses offered



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3.	More focus on overall personality development.	Several skill-based courses are included in the curriculum to develop the overall personality of the student.	 Soft Skill grooming sessions Personality development sessions
4.	Incorporation of more industry-specific courses for better knowledge and skill development.	Number of workshops/seminars will be planned with different experts in different fields for the benefit of the students.	Speaker sessions with experts and industry professionals

D. <u>ACTION TAKEN REPORT ON ALUMNI FEEDBACK</u>

Action taken report on the alumni's feedback: Actions taken to address the alumni's feedback involves addressing the issues related to curriculum, teaching methodologies and industry experiences.

S.No	Feedback	Action Taken Report	Relevant Solutions
1.	Adopting modern teaching practices to promote interactive learning environment	Faculties have adopted blended learning teaching pedagogies such as peer-learning, case study methods, visual learning etc. 2. Faculties have been using open-source LMS - Google Classroom	1. Class presentations 2. List of interactive and peer-teaching methods in class. 3. Google Classroom
2.	Higher emphasis on personality development.	Curriculum include NUES courses on Group discussion & Interview (GD&I) which	1.Course outline for GD&I 2.



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		enhances an overall personality of a student.	
3.	Need of technical courses in the labs so that the students are job ready out of the college for eg: SQL, Python, Power BI, Advanced Excel, Digital Marketing/SEO	Courses with an outcome to train students on research as well as accounting software are included in the curriculum (BBA 111; BBA 112; BCOM 113; BCOM 213; BCOM 312)	Syllabus for Lab classes - BBA 111; BBA 112; BCOM 113; BCOM 213; BCOM 312
4.	Syllabus should involve students in co-curricular and practical activities as well which will definitely improve their personalities as social interaction is necessary in the real world	Students associated with various managerial clubs and societies are encouraged to assume the role of coordinators to plan and organize the events providing them with an opportunity to practice their management and networking skills in real time.	List of student coordinators working under different clubs and societies
5.	Enhancing the curriculum with a stronger focus on practical knowledge, studio-based learning, research, and exploration can significantly enrich students' learning experience and ignite their interest.	Students are required to conduct three projects across the 3 years of curriculum - Minor Project, Summer internship project and Major research Project.	 Minor project Minor Project 2 SIP Major Project
6.	Counselling sessions for students focussing on career guidance	Mentoring sessions by faculty and alumni have been organized	Faculty Mentoring Alumni Mentoring